

Date range covered : 01/01/2024 to 12/31/2024

LOCATION(S): ALL LOCATIONS

Voting Statistics

	Total	Percent
Votable Meetings	32	
Meetings Voted	30	93.75%
Meetings with One or More Votes Against Management	24	75.00%
Votable Ballots	358	
Ballots Voted	334	93.30%

Note: A meeting is votable when one or more ballots are eligible to vote at the meeting, and differences in votable meetings and ballots occurs when multiple ballots are available to vote for the same meeting.

	Management Proposals		Shareholder Proposals		All Proposals	
	Total	Percent	Total	Percent	Total	Percent
Votable Proposals	392		54		446	
Proposals Voted	368	93.88%	54	100.00%	422	94.62%
FOR Votes	250	63.78%	42	77.78%	292	65.47%
AGAINST Votes	95	24.23%	12	22.22%	107	23.99%
ABSTAIN Votes	0	0.00%	0	0.00%	0	0.00%
WITHHOLD Votes	22	5.61%	0	0.00%	22	4.93%
Votes WITH Management	251	64.03%	12	22.22%	263	58.97%
Votes AGAINST Management	117	29.85%	42	77.78%	159	35.65%

Note: Instructions of Do Not Vote are not considered voted; Frequency on Pay votes of 1, 2 or 3 Years are only reflected statistically, where applicable, but present in the underlying detail; and in cases of different votes submitted across ballots for a given meeting, votes cast are distinctly counted by type per proposal where total votes submitted may be higher than unique proposals voted.

E, S, G Pillar Statistics

	Votable Proposals		Proposals Voted		Management Proposals		Shareholder Proposals		All Proposals	
	Total	Percent	Total	Percent	Total	Percent	Total	Percent	Total	Percent
Environmental	8	1.79%	8	1.90%	0	0.00%	8	14.81%	8	1.79%
Social	21	4.71%	21	4.98%	0	0.00%	21	38.89%	21	4.71%
Governance	405	90.81%	381	90.28%	392	100.00%	13	24.07%	405	90.81%
E&S Blended	9	2.02%	9	2.13%	0	0.00%	9	16.67%	9	2.02%
S&G Blended	1	0.22%	1	0.24%	0	0.00%	1	1.85%	1	0.22%
E&S&G Blended	2	0.45%	2	0.47%	0	0.00%	2	3.70%	2	0.45%
Total Unique Proposal(s)	446		422		392		54		446	

Note: For Blended Pillars, clients should review the E,S,G pillar designation provided in the meeting's proposal data.

	Votable Proposals		Proposals Voted		Management Proposals		Shareholder Proposals		Votes Against Management	
	Total	Percent	Total	Percent	Total	Percent	Total	Percent	Total	Percent
Audit Related	22	4.93%	20	4.48%	22	4.93%	0	0.00%	18	4.04%
Capitalization	8	1.79%	7	1.57%	8	1.79%	0	0.00%	0	0.00%
Company Articles	4	0.90%	4	0.90%	3	0.67%	1	0.22%	1	0.22%
Compensation	50	11.21%	47	10.54%	45	10.09%	5	1.12%	20	4.48%
Corporate Governance	3	0.67%	3	0.67%	0	0.00%	3	0.67%	3	0.67%
Director Election	280	62.78%	266	59.64%	280	62.78%	0	0.00%	79	17.71%
Director Related	14	3.14%	12	2.69%	11	2.47%	3	0.67%	5	1.12%
E&S Blended	8	1.79%	8	1.79%	0	0.00%	8	1.79%	4	0.90%
Environmental	9	2.02%	9	2.02%	0	0.00%	9	2.02%	7	1.57%
Miscellaneous	6	1.35%	5	1.12%	4	0.90%	2	0.45%	2	0.45%
Mutual Funds	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%
No Research	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%
Non-Routine Business	4	0.90%	4	0.90%	2	0.45%	2	0.45%	4	0.90%
Routine Business	15	3.36%	14	3.14%	15	3.36%	0	0.00%	0	0.00%
Social	21	4.71%	21	4.71%	0	0.00%	21	4.71%	16	3.59%
Strategic Transactions	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%
Takeover Related	2	0.45%	2	0.45%	2	0.45%	0	0.00%	0	0.00%
Total	446	100.00%	422	94.62%	392	87.89%	54	12.11%	159	35.65%

Micron Technology, Inc.

Meeting Date: 01/18/2024
Country: USA
Ticker: MU

Record Date: 11/20/2023
Meeting Type: Annual

Primary Security ID: 595112103

Shares Voted: 1,091,047

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Richard M. Beyer	Mgmt	For	Against	Against
1b	Elect Director Lynn A. Dugle	Mgmt	For	For	For
1c	Elect Director Steven J. Gomo	Mgmt	For	For	For
1d	Elect Director Linnie M. Haynesworth	Mgmt	For	For	For
1e	Elect Director Mary Pat McCarthy	Mgmt	For	For	For
1f	Elect Director Sanjay Mehrotra	Mgmt	For	For	For
1g	Elect Director Robert E. Switz	Mgmt	For	Against	Against
1h	Elect Director MaryAnn Wright	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against	Against
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	For	For

Samsung Electronics Co., Ltd.

Meeting Date: 03/20/2024Country: South KoreaTicker: 005930

Record Date: 12/31/2023Meeting Type: Annual

Primary Security ID: Y74718100

Shares Voted: 623,114

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2	Elect Shin Je-yoon as Outside Director	Mgmt	For	For	For
3	Elect Cho Hye-gyeong as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For	For
4	Elect Yoo Myeong-hui as a Member of Audit Committee	Mgmt	For	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For
6	Amend Articles of Incorporation	Mgmt	For	For	For

Samsung Electronics Co., Ltd.

Meeting Date: 03/20/2024Country: South KoreaTicker: 005930

Record Date: 12/29/2023Meeting Type: Annual

Primary Security ID: Y74718100

Shares Voted: 51,049

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for GDR Holders	Mgmt			
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2	Elect Shin Je-yoon as Outside Director	Mgmt	For	For	For
3	Elect Cho Hye-gyeong as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For	For
4	Elect Yoo Myeong-hui as a Member of Audit Committee	Mgmt	For	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For
6	Amend Articles of Incorporation	Mgmt	For	For	For

Shimano, Inc.

Meeting Date: 03/27/2024

Record Date: 12/31/2023

Primary Security ID: J72262108

Country: Japan

Meeting Type: Annual

Ticker: 7309

Shares Voted: 93,753

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 142.5	Mgmt	For	For	For
2.1	Elect Director Shimano, Yozo	Mgmt	For	For	Against
2.2	Elect Director Shimano, Taizo	Mgmt	For	For	Against
2.3	Elect Director Toyoshima, Takashi	Mgmt	For	For	Against
2.4	Elect Director Tsuzaki, Masahiro	Mgmt	For	For	Against
3	Appoint Statutory Auditor Yoshimoto, Masayoshi	Mgmt	For	For	For
4	Appoint Alternate Statutory Auditor Kondo, Yukihiro	Mgmt	For	For	For

Koninklijke Ahold Delhaize NV

Meeting Date: 04/10/2024

Record Date: 03/13/2024

Primary Security ID: N0074E105

Country: Netherlands

Meeting Type: Annual

Ticker: AD

Shares Voted: 2,556,577

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2.1	Receive Report of Management Board (Non-Voting)	Mgmt			
2.2	Discussion on Company's Corporate Governance Structure	Mgmt			
2.3	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt			
2.4	Adopt Financial Statements	Mgmt	For	For	For
2.5	Approve Dividends	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4.1	Approve Discharge of Management Board	Mgmt	For	For	For

Koninklijke Ahold Delhaize NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.2	Approve Discharge of Supervisory Board	Mgmt	For	For	For
5.1	Reelect Bill McEwan to Supervisory Board	Mgmt	For	Against	Against
5.2	Reelect Helen Weir to Supervisory Board	Mgmt	For	For	For
5.3	Reelect Frank van Zanten to Supervisory Board	Mgmt	For	For	For
5.4	Elect Robert Jan van de Kraats to Supervisory Board	Mgmt	For	For	For
5.5	Elect Laura Miller to Supervisory Board	Mgmt	For	Against	Against
6	Ratify KPMG Accountants N.V. as Auditors	Mgmt	For	For	For
7.1	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For	For
7.2	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
7.3	Authorize Board to Acquire Common Shares	Mgmt	For	For	For
7.4	Approve Cancellation of Repurchased Shares	Mgmt	For	For	For
8	Close Meeting	Mgmt			

LVMH Moët Hennessy Louis Vuitton SE

Meeting Date: 04/18/2024Country: FranceTicker: MC

Record Date: 04/16/2024Meeting Type: Annual/Special

Primary Security ID: F58485115

Shares Voted: 93,123

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 13 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	Against	Against

LVMH Moët Hennessy Louis Vuitton SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Reelect Antoine Arnault as Director	Mgmt	For	Against	Against
6	Elect Henri de Castries as Director	Mgmt	For	For	For
7	Elect Alexandre Arnault as Director	Mgmt	For	Against	Against
8	Elect Frederic Arnault as Director	Mgmt	For	Against	Against
9	Appoint Deloitte & Associes as Auditor Responsible for Certifying Sustainability Information	Mgmt	For	For	For
10	Approve Compensation Report of Corporate Officers	Mgmt	For	Against	Against
11	Approve Compensation of Bernard Arnault, Chairman and CEO	Mgmt	For	Against	Against
12	Approve Compensation of Antonio Belloni, Vice-CEO	Mgmt	For	Against	Against
13	Approve Remuneration Policy of Directors	Mgmt	For	For	For
14	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	Against	Against
15	Approve Remuneration Policy of Vice-CEO	Mgmt	For	Against	Against
16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
17	Extraordinary Business	Mgmt	For	For	For
	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt			
18	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	Against	Against
19	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	Mgmt	For	For	For

HP Inc.

Shares Voted: 3,798,426

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Aida M. Alvarez	Mgmt	For	For	For
1b	Elect Director Robert R. Bennett	Mgmt	For	For	For
1c	Elect Director Chip Bergh	Mgmt	For	For	For
1d	Elect Director Bruce Broussard	Mgmt	For	For	For
1e	Elect Director Stacy Brown-Philpot	Mgmt	For	For	For
1f	Elect Director Stephanie A. Burns	Mgmt	For	For	For
1g	Elect Director Mary Anne Citrino	Mgmt	For	For	For
1h	Elect Director Richard L. Clemmer	Mgmt	For	For	For
1i	Elect Director Enrique Lores	Mgmt	For	For	For
1j	Elect Director David Meline	Mgmt	For	For	For
1k	Elect Director Judith "Jami" Miscik	Mgmt	For	For	For
1l	Elect Director Kim K.W. Rucker	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Amend Omnibus Stock Plan	Mgmt	For	For	For
5	Amend Certificate of Incorporation to Limit the Liability of Officers	Mgmt	For	Against	Against
6	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	For	For

Newmont Corporation

Meeting Date: 04/24/2024

Record Date: 02/27/2024

Primary Security ID: 651639106

Country: USA

Meeting Type: Annual

Ticker: NEM

Shares Voted: 194,521

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Philip Aiken	Mgmt	For	For	For

Newmont Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Director Gregory H. Boyce	Mgmt	For	For	For
1.3	Elect Director Bruce R. Brook	Mgmt	For	Withhold	Withhold
1.4	Elect Director Maura J. Clark	Mgmt	For	For	For
1.5	Elect Director Emma FitzGerald	Mgmt	For	For	For
1.6	Elect Director Sally-Anne Layman	Mgmt	For	For	For
1.7	Elect Director Jose Manuel Madero	Mgmt	For	For	For
1.8	Elect Director Rene Medori	Mgmt	For	For	For
1.9	Elect Director Jane Nelson	Mgmt	For	Withhold	Withhold
1.10	Elect Director Thomas R. Palmer	Mgmt	For	For	For
1.11	Elect Director Julio M. Quintana	Mgmt	For	For	For
1.12	Elect Director Susan N. Story	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against

The Cigna Group

Meeting Date: 04/24/2024

Country: USA

Ticker: CI

Record Date: 03/05/2024

Meeting Type: Annual

Primary Security ID: 125523100

Shares Voted: 467,715

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director David M. Cordani	Mgmt	For	For	For
1b	Elect Director William J. DeLaney	Mgmt	For	For	For
1c	Elect Director Eric J. Foss	Mgmt	For	Against	Against
1d	Elect Director Elder Granger	Mgmt	For	For	For
1e	Elect Director Neesha Hathi	Mgmt	For	For	For
1f	Elect Director George Kurian	Mgmt	For	For	For
1g	Elect Director Kathleen M. Mazzarella	Mgmt	For	For	For
1h	Elect Director Mark B. McClellan	Mgmt	For	For	For
1i	Elect Director Philip O. Ozuah	Mgmt	For	For	For

The Cigna Group

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1j	Elect Director Kimberly A. Ross	Mgmt	For	For	For
1k	Elect Director Eric C. Wiseman	Mgmt	For	For	For
1l	Elect Director Donna F. Zarcone	Mgmt	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against	Against
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For
5	Report on Risks Created by the Company's Diversity, Equity, and Inclusion Efforts	SH	Against	Against	Against

The Goldman Sachs Group, Inc.

Meeting Date: 04/24/2024	Country: USA	Ticker: GS
Record Date: 02/26/2024	Meeting Type: Annual	
Primary Security ID: 38141G104		

Shares Voted: 361,581

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Michele Burns	Mgmt	For	Against	Against
1b	Elect Director Mark Flaherty	Mgmt	For	For	For
1c	Elect Director Kimberley Harris	Mgmt	For	For	For
1d	Elect Director Kevin Johnson	Mgmt	For	For	For
1e	Elect Director Ellen Kullman	Mgmt	For	For	For
1f	Elect Director Lakshmi Mittal	Mgmt	For	Against	Against
1g	Elect Director Thomas Montag	Mgmt	For	For	For
1h	Elect Director Peter Oppenheimer	Mgmt	For	For	For
1i	Elect Director David Solomon	Mgmt	For	For	For
1j	Elect Director Jan Tighe	Mgmt	For	For	For
1k	Elect Director David Viniar	Mgmt	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against	Against

The Goldman Sachs Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Require Independent Board Chair	SH	Against	For	For
5	Report on Lobbying Payments and Policy	SH	Against	For	For
6	Report on Efforts to Prevent Discrimination	SH	Against	For	For
7	Issue Environmental Justice Report	SH	Against	For	For
8	Report on Clean Energy Supply Financing Ratio	SH	Against	For	For
9	Review Proxy Voting Record and Policies Related to Climate Change and Diversity	SH	Against	For	For
10	Restrict spending on climate change-related analysis or actions	SH	Against	Against	Against
11	Report on Pay Equity	SH	Against	For	For
12	Adopt Director Election Resignation Bylaw *Withdrawn Resolution*	SH			

Johnson & Johnson

Meeting Date: 04/25/2024

Record Date: 02/27/2024

Primary Security ID: 478160104

Country: USA

Meeting Type: Annual

Ticker: JNJ

Shares Voted: 429,154

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Darius Adamczyk	Mgmt	For	For	For
1b	Elect Director Mary C. Beckerle	Mgmt	For	For	For
1c	Elect Director D. Scott Davis	Mgmt	For	For	For
1d	Elect Director Jennifer A. Doudna	Mgmt	For	For	For
1e	Elect Director Joaquin Duato	Mgmt	For	For	For
1f	Elect Director Marillyn A. Hewson	Mgmt	For	For	For
1g	Elect Director Paula A. Johnson	Mgmt	For	For	For
1h	Elect Director Hubert Joly	Mgmt	For	For	For
1i	Elect Director Mark B. McClellan	Mgmt	For	For	For
1j	Elect Director Anne M. Mulcahy	Mgmt	For	Against	Against
1k	Elect Director Mark A. Weinberger	Mgmt	For	For	For

Johnson & Johnson

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1l	Elect Director Nadja Y. West	Mgmt	For	For	For
1m	Elect Director Eugene A. Woods	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against	Against
4	Report on Gender-Based Compensation and Benefits Inequities	SH	Against	Against	Against
5	Report on Impact of Extended Patent Exclusivities on Product Access	SH			

Kering SA

Meeting Date: 04/25/2024Country: FranceTicker: KER

Record Date: 04/23/2024Meeting Type: Annual/Special

Primary Security ID: F5433L103

Shares Voted: 112,717

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 14 per Share	Mgmt	For	For	For
4	Ratify Appointment of Maureen Chiquet as Director	Mgmt	For	For	For
5	Reelect Jean-Pierre Denis as Director	Mgmt	For	Against	Against
6	Elect Rachel Duan as Director	Mgmt	For	Against	Against
7	Elect Giovanna Melandri as Director	Mgmt	For	For	For
8	Elect Dominique D Hinnin as Director	Mgmt	For	Against	Against
9	Appoint Deloitte & Associes as Auditor Responsible for Certifying Sustainability Information	Mgmt	For	For	For

Kering SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10	Appoint PricewaterhouseCoopers Audit as Auditor Responsible for Certifying Sustainability Information	Mgmt	For	For	For
11	Approve Transaction with Maureen Chiquet, Director	Mgmt	For	Against	Against
12	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
13	Approve Compensation of Francois-Henri Pinault, Chairman and CEO	Mgmt	For	For	For
14	Approve Compensation of Jean-Francois Palus, Vice-CEO	Mgmt	For	For	For
15	Approve Remuneration Policy of Executive Corporate Officer	Mgmt	For	For	For
16	Approve Remuneration Policy of Directors	Mgmt	For	For	For
17	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
18	Extraordinary Business	Mgmt			
	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans with Performance Conditions Attached	Mgmt	For	Against	Against
19	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans for Employees of International Subsidiaries	Mgmt	For	For	For
21	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Barrick Gold Corporation

Meeting Date: 04/30/2024

Record Date: 03/01/2024

Primary Security ID: 067901108

Country: Canada

Meeting Type: Annual

Ticker: ABX

Shares Voted: 4,689,192

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director D. Mark Bristow	Mgmt	For	For	For
1.2	Elect Director Helen Cai	Mgmt	For	For	For

Barrick Gold Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.3	Elect Director Christopher L. Coleman	Mgmt	For	For	For
1.4	Elect Director Isela A. Costantini	Mgmt	For	For	For
1.5	Elect Director Brian L. Greenspun	Mgmt	For	For	For
1.6	Elect Director J. Brett Harvey	Mgmt	For	For	For
1.7	Elect Director Anne N. Kabagambe	Mgmt	For	For	For
1.8	Elect Director Andrew J. Quinn	Mgmt	For	For	For
1.9	Elect Director M. Loreto Silva	Mgmt	For	For	For
1.10	Elect Director John L. Thornton	Mgmt	For	Withhold	Withhold
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
4	Shareholder Proposal	Mgmt			
	Commission an Independent Third Party Audit of Environmental Water Impacts	SH	Against	For	For

Berkshire Hathaway Inc.

Meeting Date: 05/04/2024Country: USATicker: BRK.B

Record Date: 03/06/2024Meeting Type: Annual

Primary Security ID: 084670702

Shares Voted: 214,941

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Warren E. Buffett	Mgmt	For	Withhold	Withhold
1.2	Elect Director Gregory E. Abel	Mgmt	For	Withhold	Withhold
1.3	Elect Director Howard G. Buffett	Mgmt	For	Withhold	Withhold
1.4	Elect Director Susan A. Buffett	Mgmt	For	Withhold	Withhold
1.5	Elect Director Stephen B. Burke	Mgmt	For	Withhold	Withhold
1.6	Elect Director Kenneth I. Chenault	Mgmt	For	Withhold	Withhold
1.7	Elect Director Christopher C. Davis	Mgmt	For	Withhold	Withhold
1.8	Elect Director Susan L. Decker	Mgmt	For	Withhold	Withhold

Berkshire Hathaway Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.9	Elect Director Charlotte Guyman	Mgmt	For	Withhold	Withhold
1.10	Elect Director Ajit Jain	Mgmt	For	Withhold	Withhold
1.11	Elect Director Thomas S. Murphy, Jr.	Mgmt	For	Withhold	Withhold
1.12	Elect Director Ronald L. Olson	Mgmt	For	Withhold	Withhold
1.13	Elect Director Wallace R. Weitz	Mgmt	For	Withhold	Withhold
1.14	Elect Director Meryl B. Witmer	Mgmt	For	Withhold	Withhold
2	Report on Efforts to Measure, Disclose and Reduce GHG Emissions Associated with Underwriting, Insuring, and Investing	SH	Against	For	For
3	Disclose BHE's Emissions and Progress Towards Goal in Consolidated Report	SH	Against	For	For
4	Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	SH	Against	For	For
5	Establish a Railroad Safety Committee	SH	Against	For	For
6	Report on Effect of Energy Policy Research Foundation Findings to Company's Financial Statements	SH	Against	Against	Against
7	Report on Risks Related to Operations in China	SH	Against	Against	Against

Aflac Incorporated

Meeting Date: 05/06/2024

Record Date: 02/27/2024

Primary Security ID: 001055102

Country: USA

Meeting Type: Annual

Ticker: AFL

Shares Voted: 780,278

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Daniel P. Amos	Mgmt	For	For	For
1b	Elect Director W. Paul Bowers	Mgmt	For	Against	Against
1c	Elect Director Arthur R. Collins	Mgmt	For	For	For
1d	Elect Director Miwako Hosoda	Mgmt	For	For	For
1e	Elect Director Thomas J. Kenny	Mgmt	For	For	For
1f	Elect Director Georgette D. Kiser	Mgmt	For	For	For
1g	Elect Director Karole F. Lloyd	Mgmt	For	For	For

Aflac Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1h	Elect Director Nobuchika Mori	Mgmt	For	For	For
1i	Elect Director Joseph L. Moskowitz	Mgmt	For	For	For
1j	Elect Director Katherine T. Rohrer	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify KPMG LLP as Auditors	Mgmt	For	Against	Against

American Express Company

Meeting Date: 05/06/2024

Country: USA

Ticker: AXP

Record Date: 03/08/2024

Meeting Type: Annual

Primary Security ID: 025816109

Shares Voted: 635,427

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Thomas J. Baltimore	Mgmt	For	For	For
1b	Elect Director John J. Brennan	Mgmt	For	For	For
1c	Elect Director Walter J. Clayton, III	Mgmt	For	For	For
1d	Elect Director Theodore J. Leonsis	Mgmt	For	Against	Against
1e	Elect Director Deborah P. Majoras	Mgmt	For	For	For
1f	Elect Director Karen L. Parkhill	Mgmt	For	For	For
1g	Elect Director Charles E. Phillips	Mgmt	For	For	For
1h	Elect Director Lynn A. Pike	Mgmt	For	For	For
1i	Elect Director Stephen J. Squeri	Mgmt	For	For	For
1j	Elect Director Daniel L. Vasella	Mgmt	For	Against	Against
1k	Elect Director Lisa W. Wardell	Mgmt	For	For	For
1l	Elect Director Christopher D. Young	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Amend Omnibus Stock Plan	Mgmt	For	For	For

American Express Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Submit Severance Agreement to Shareholder Vote	SH	Against	For	For
6	Report on Climate Lobbying	SH	Against	For	For
7	Report on Company's Policy on Merchant Category Codes	SH	Against	Against	Against

Service Corporation International

Meeting Date: 05/07/2024	Country: USA	Ticker: SCI
Record Date: 03/11/2024	Meeting Type: Annual	
Primary Security ID: 817565104		

Shares Voted: 451,938

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Alan R. Buckwalter	Mgmt	For	Against	Against
1b	Elect Director Anthony L. Coelho	Mgmt	For	Against	Against
1c	Elect Director Jakki L. Haussler	Mgmt	For	For	For
1d	Elect Director Victor L. Lund	Mgmt	For	Against	Against
1e	Elect Director Ellen Ochoa	Mgmt	For	For	For
1f	Elect Director Thomas L. Ryan	Mgmt	For	Against	Against
1g	Elect Director C. Park Shaper	Mgmt	For	For	For
1h	Elect Director Sara Martinez Tucker	Mgmt	For	For	For
1i	Elect Director W. Blair Waltrip	Mgmt	For	Against	Against
1j	Elect Director Marcus A. Watts	Mgmt	For	Against	Against
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

CSX Corporation

Meeting Date: 05/08/2024	Country: USA	Ticker: CSX
Record Date: 03/11/2024	Meeting Type: Annual	
Primary Security ID: 126408103		

Shares Voted: 3,770,266

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Donna M. Alvarado	Mgmt	For	Against	Against
1b	Elect Director Thomas P. Bostick	Mgmt	For	For	For
1c	Elect Director Anne H. Chow	Mgmt	For	For	For
1d	Elect Director Steven T. Halverson	Mgmt	For	Against	Against
1e	Elect Director Paul C. Hilal	Mgmt	For	For	For
1f	Elect Director Joseph R. Hinrichs	Mgmt	For	For	For
1g	Elect Director David M. Moffett	Mgmt	For	For	For
1h	Elect Director Linda H. Riefler	Mgmt	For	For	For
1i	Elect Director Suzanne M. Vautrinot	Mgmt	For	For	For
1j	Elect Director James L. Wainscott	Mgmt	For	For	For
1k	Elect Director J. Steven Whisler	Mgmt	For	Against	Against
1l	Elect Director John J. Zillmer	Mgmt	For	Against	Against
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Establish Railroad Safety Committee	SH	Against	For	For

MTU Aero Engines AG

Meeting Date: 05/08/2024Country: GermanyTicker: MTX

Record Date: 04/30/2024Meeting Type: Annual

Primary Security ID: D5565H104

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 2.00 per Share	Mgmt	For	For	

MTU Aero Engines AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Discharge of Management Board for Fiscal Year 2023	Mgmt	For	For	
4	Approve Discharge of Supervisory Board for Fiscal Year 2023	Mgmt	For	For	
5	Ratify KPMG AG as Auditors for Fiscal Year 2024	Mgmt	For	For	
6	Ratify KPMG AG as Auditor for the Sustainability Reporting for Fiscal Year 2024	Mgmt	For	For	
7	Elect Johannes Bussmann to the Supervisory Board	Mgmt	For	For	
8	Approve Remuneration Policy	Mgmt	For	Against	
9	Approve Remuneration Report	Mgmt	For	For	
10	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	

Packaging Corporation of America

Meeting Date: 05/08/2024

Record Date: 03/15/2024

Primary Security ID: 695156109

Country: USA

Meeting Type: Annual

Ticker: PKG

Shares Voted: 637,983

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Cheryl K. Beebe	Mgmt	For	Against	Against
1.2	Elect Director Duane C. Farrington	Mgmt	For	For	For
1.3	Elect Director Karen E. Gowland	Mgmt	For	For	For
1.4	Elect Director Donna A. Harman	Mgmt	For	For	For
1.5	Elect Director Mark W. Kowlzan	Mgmt	For	Against	Against
1.6	Elect Director Robert C. Lyons	Mgmt	For	Against	Against
1.7	Elect Director Thomas P. Maurer	Mgmt	For	For	For
1.8	Elect Director Samuel M. Mencoff	Mgmt	For	Against	Against
1.9	Elect Director Roger B. Porter	Mgmt	For	Against	Against
1.10	Elect Director Thomas S. Souleles	Mgmt	For	Against	Against
1.11	Elect Director Paul T. Stecko	Mgmt	For	Against	Against

Packaging Corporation of America

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Ratify KPMG LLP as Auditors	Mgmt	For	Against	Against
3	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
5	Amend Director Election Resignation Bylaw	SH	Against	For	For

Teradyne, Inc.

Meeting Date: 05/09/2024

Record Date: 03/14/2024

Primary Security ID: 880770102

Country: USA

Meeting Type: Annual

Ticker: TER

Shares Voted: 142,369

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Peter Herweck	Mgmt	For	For	For
1b	Elect Director Mercedes Johnson	Mgmt	For	For	For
1c	Elect Director Ernest E. Maddock	Mgmt	For	For	For
1d	Elect Director Marilyn Matz	Mgmt	For	For	For
1e	Elect Director Gregory S. Smith	Mgmt	For	For	For
1f	Elect Director Ford Tamer	Mgmt	For	For	For
1g	Elect Director Paul J. Tufano	Mgmt	For	Against	Against
1h	Elect Director Bridget van Kralingen	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Reduce Supermajority Vote Requirement	Mgmt	For	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against	Against

Tractor Supply Company

Meeting Date: 05/09/2024

Record Date: 03/15/2024

Primary Security ID: 892356106

Country: USA

Meeting Type: Annual

Ticker: TSCO

Tractor Supply Company

Shares Voted: 129,102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Joy Brown	Mgmt	For	For	For
1.2	Elect Director Ricardo Cardenas	Mgmt	For	For	For
1.3	Elect Director Meg Ham	Mgmt	For	For	For
1.4	Elect Director Andre Hawaux	Mgmt	For	For	For
1.5	Elect Director Denise L. Jackson	Mgmt	For	For	For
1.6	Elect Director Ramkumar Krishnan	Mgmt	For	For	For
1.7	Elect Director Edna K. Morris	Mgmt	For	For	For
1.8	Elect Director Mark J. Weikel	Mgmt	For	For	For
1.9	Elect Director Harry A. Lawton, III	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Union Pacific Corporation

Meeting Date: 05/09/2024Country: USATicker: UNP

Record Date: 03/15/2024Meeting Type: Annual

Primary Security ID: 907818108

Shares Voted: 410,810

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director William J. DeLaney	Mgmt	For	For	For
1b	Elect Director David B. Dillon	Mgmt	For	For	For
1c	Elect Director Sheri H. Edison	Mgmt	For	For	For
1d	Elect Director Teresa M. Finley	Mgmt	For	For	For
1e	Elect Director Deborah C. Hopkins	Mgmt	For	For	For
1f	Elect Director Jane H. Lute	Mgmt	For	For	For
1g	Elect Director Michael R. McCarthy	Mgmt	For	Against	Against
1h	Elect Director Doyle R. Simons	Mgmt	For	For	For
1i	Elect Director John K. Tien, Jr.	Mgmt	For	For	For

Union Pacific Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1j	Elect Director V. James Vena	Mgmt	For	For	For
1k	Elect Director John P. Wiehoff	Mgmt	For	For	For
1l	Elect Director Christopher J. Williams	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	For	For
5	Amend Board's Safety and Service Quality Committee to Review Staffing Levels and Confer on Safety Issues with Stakeholders	SH	Against	For	For

Meta Platforms, Inc.

Meeting Date: 05/29/2024Country: USATicker: META

Record Date: 04/01/2024Meeting Type: Annual

Primary Security ID: 30303M102

Shares Voted: 275,873

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Peggy Alford	Mgmt	For	Withhold	Withhold
1.2	Elect Director Marc L. Andreessen	Mgmt	For	Withhold	Withhold
1.3	Elect Director John Arnold	Mgmt	For	For	For
1.4	Elect Director Andrew W. Houston	Mgmt	For	Withhold	Withhold
1.5	Elect Director Nancy Killefer	Mgmt	For	For	For
1.6	Elect Director Robert M. Kimmitt	Mgmt	For	For	For
1.7	Elect Director Hock E. Tan	Mgmt	For	For	For
1.8	Elect Director Tracey T. Travis	Mgmt	For	For	For
1.9	Elect Director Tony Xu	Mgmt	For	Withhold	Withhold
1.10	Elect Director Mark Zuckerberg	Mgmt	For	Withhold	Withhold
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against
3	Amend Certificate of Incorporation to Limit the Liability of Officers	Mgmt	For	Against	Against

Meta Platforms, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
5	Approve Recapitalization Plan for all Stock to Have One-vote per Share	SH	Against	For	For
6	Report on Generative AI Misinformation and Disinformation Risks	SH	Against	For	For
7	Disclosure of Voting Results Based on Class of Shares	SH	Against	For	For
8	Report on Human Rights Risks in Non-US Markets	SH	Against	For	For
9	Amend Corporate Governance Guidelines	SH	Against	For	For
10	Report on Human Rights Impact Assessment of Targeted Advertising	SH	Against	For	For
11	Report on Child Safety and Harm Reduction	SH	Against	For	For
12	Commission Third-Party Report on Minimum Age for Social Media Products and Conduct an Advisory Shareholder Vote	SH	Against	Against	Against
13	Report on Political Advertising and Election Cycle Enhanced Actions	SH	Against	For	For
14	Report on Framework to Assess Company Lobbying Alignment with Climate Goals	SH	Against	For	For

Lowe's Companies, Inc.

Meeting Date: 05/31/2024

Record Date: 03/25/2024

Primary Security ID: 548661107

Country: USA

Meeting Type: Annual

Ticker: LOW

Shares Voted: 0					
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Raul Alvarez	Mgmt	For	Withhold	
1.2	Elect Director David H. Batchelder	Mgmt	For	For	
1.3	Elect Director Scott H. Baxter	Mgmt	For	For	
1.4	Elect Director Sandra B. Cochran	Mgmt	For	For	
1.5	Elect Director Laurie Z. Douglas	Mgmt	For	For	
1.6	Elect Director Richard W. Dreiling	Mgmt	For	Withhold	

Lowe's Companies, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.7	Elect Director Marvin R. Ellison	Mgmt	For	For	
1.8	Elect Director Navdeep Gupta	Mgmt	For	For	
1.9	Elect Director Brian C. Rogers	Mgmt	For	For	
1.10	Elect Director Bertram L. Scott	Mgmt	For	Withhold	
1.11	Elect Director Lawrence Simkins	Mgmt	For	For	
1.12	Elect Director Colleen Taylor	Mgmt	For	For	
1.13	Elect Director Mary Beth West	Mgmt	For	For	
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Against	

Alphabet Inc.

Meeting Date: 06/07/2024

Record Date: 04/09/2024

Primary Security ID: 02079K305

Country: USA

Meeting Type: Annual

Ticker: GOOGL

Shares Voted: 936,252					
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Larry Page	Mgmt	For	Against	Against
1b	Elect Director Sergey Brin	Mgmt	For	Against	Against
1c	Elect Director Sundar Pichai	Mgmt	For	Against	Against
1d	Elect Director John L. Hennessy	Mgmt	For	Against	Against
1e	Elect Director Frances H. Arnold	Mgmt	For	Against	Against
1f	Elect Director R. Martin "Marty" Chavez	Mgmt	For	For	For
1g	Elect Director L. John Doerr	Mgmt	For	Against	Against
1h	Elect Director Roger W. Ferguson, Jr.	Mgmt	For	For	For
1i	Elect Director K. Ram Shriram	Mgmt	For	Against	Against
1j	Elect Director Robin L. Washington	Mgmt	For	Against	Against
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against
3	Amend Bylaw regarding Stockholder Approval of Director Compensation	SH	Against	Against	Against

Alphabet Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Report on Risks of Omitting Viewpoint and Ideological Diversity from EEO Policy	SH	Against	Against	Against
5	Report on Electromagnetic Radiation and Wireless Technologies Risks	SH	Against	Against	Against
6	Adopt Policy to Require Board of Directors Members to Disclose their Political and Charitable Donations	SH	Against	Against	Against
7	Report on Climate Risk in Retirement Plan Options	SH	Against	For	For
8	Report on Lobbying Payments and Policy	SH	Against	For	For
9	Approve Recapitalization Plan for all Stock to Have One-vote per Share	SH	Against	For	For
10	Report on Reproductive Healthcare Misinformation Risks	SH	Against	For	For
11	Amend Audit and Compliance Committee Charter to Include Artificial Intelligence Oversight	SH	Against	For	For
12	Report on Risks Related to AI Generated Misinformation and Disinformation	SH	Against	For	For
13	Publish Human Rights Risk Assessment on the AI-Driven Targeted Ad Policies	SH	Against	For	For
14	Adopt Targets Evaluating YouTube Child Safety Policies	SH	Against	For	For

SoftBank Group Corp.

Meeting Date: 06/21/2024

Record Date: 03/31/2024

Primary Security ID: J7596P109

Country: Japan

Meeting Type: Annual

Ticker: 9984

Shares Voted: 2,581,138

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 22	Mgmt	For	For	For
2.1	Elect Director Son, Masayoshi	Mgmt	For	Against	For
2.2	Elect Director Goto, Yoshimitsu	Mgmt	For	For	For
2.3	Elect Director Miyauchi, Ken	Mgmt	For	For	For
2.4	Elect Director Rene Haas	Mgmt	For	For	For
2.5	Elect Director Iijima, Masami	Mgmt	For	For	For

SoftBank Group Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.6	Elect Director Matsuo, Yutaka	Mgmt	For	For	For
2.7	Elect Director Erikawa, Keiko	Mgmt	For	For	For
2.8	Elect Director Kenneth A. Siegel	Mgmt	For	For	For
2.9	Elect Director David Chao	Mgmt	For	For	For

Daito Trust Construction Co. Ltd.

Meeting Date: 06/25/2024

Record Date: 03/31/2024

Primary Security ID: J11151107

Country: Japan

Meeting Type: Annual

Ticker: 1878

Shares Voted: 227,233

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 288	Mgmt	For	For	For
2	Amend Articles to Amend Business Lines	Mgmt	For	For	For
3.1	Elect Director Takeuchi, Kei	Mgmt	For	For	For
3.2	Elect Director Mori, Yoshihiro	Mgmt	For	For	For
3.3	Elect Director Tate, Masafumi	Mgmt	For	For	For
3.4	Elect Director Okamoto, Tsukasa	Mgmt	For	For	For
3.5	Elect Director Amano, Yutaka	Mgmt	For	For	For
3.6	Elect Director Tanaka, Yoshimasa	Mgmt	For	For	For
3.7	Elect Director Iritani, Atsushi	Mgmt	For	For	For
3.8	Elect Director Ouchi, Chieko	Mgmt	For	For	For
3.9	Elect Director Owada, Junko	Mgmt	For	For	For

Sony Group Corp.

Meeting Date: 06/25/2024

Record Date: 03/31/2024

Primary Security ID: J76379106

Country: Japan

Meeting Type: Annual

Ticker: 6758

Sony Group Corp.

Shares Voted: 685,213

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Yoshida, Kenichiro	Mgmt	For	For	For
1.2	Elect Director Totoki, Hiroki	Mgmt	For	For	For
1.3	Elect Director Hatanaka, Yoshihiko	Mgmt	For	For	For
1.4	Elect Director Wendy Becker	Mgmt	For	For	For
1.5	Elect Director Akiyama, Sakie	Mgmt	For	For	For
1.6	Elect Director Kishigami, Keiko	Mgmt	For	For	For
1.7	Elect Director Joseph A. Kraft Jr	Mgmt	For	For	For
1.8	Elect Director Neil Hunt	Mgmt	For	For	For
1.9	Elect Director William Morrow	Mgmt	For	For	For
1.10	Elect Director Konomoto, Shingo	Mgmt	For	For	For

The Kroger Co.

Meeting Date: 06/27/2024Country: USATicker: KR

Record Date: 04/30/2024Meeting Type: Annual

Primary Security ID: 501044101

Shares Voted: 1,922,621

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Nora A. Aufreiter	Mgmt	For	For	For
1b	Elect Director Kevin M. Brown	Mgmt	For	For	For
1c	Elect Director Elaine L. Chao	Mgmt	For	For	For
1d	Elect Director Anne Gates	Mgmt	For	For	For
1e	Elect Director Karen M. Hoguet	Mgmt	For	For	For
1f	Elect Director W. Rodney McMullen	Mgmt	For	For	For
1g	Elect Director Clyde R. Moore	Mgmt	For	Against	Against
1h	Elect Director Ronald L. Sargent	Mgmt	For	Against	Against
1i	Elect Director J. Amanda Sourry Knox (Amanda Sourry)	Mgmt	For	For	For
1j	Elect Director Mark S. Sutton	Mgmt	For	For	For
1k	Elect Director Ashok Vemuri	Mgmt	For	For	For

The Kroger Co.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against	Against
4	Report on Public Health Costs Due to Tobacco Product Sales and the Impact on Overall Market	SH	Against	For	For
5	Report on Charitable Contributions	SH	Against	Against	Against
6	Establish a Company Compensation Policy of Paying a Living Wage	SH	Against	For	For
7	Report on "Just Transition"	SH	Against	For	For

Koninklijke Ahold Delhaize NV

Meeting Date: 07/10/2024	Country: Netherlands	Ticker: AD
Record Date: 06/12/2024	Meeting Type: Extraordinary Shareholders	
Primary Security ID: N0074E105		

Shares Voted: 2,286,187

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Extraordinary Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2	Elect Claude Sarrailh to Management Board	Mgmt	For	For	For
3	Close Meeting	Mgmt			

AutoZone, Inc.

Meeting Date: 12/18/2024	Country: USA	Ticker: AZO
Record Date: 10/21/2024	Meeting Type: Annual	
Primary Security ID: 053332102		

Shares Voted: 33,977

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Philip B. Daniele, III	Mgmt	For	Against	Against
1.2	Elect Director Michael A. George	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.3	Elect Director Linda A. Goodspeed	Mgmt	For	Against	Against
1.4	Elect Director Earl G. Graves, Jr.	Mgmt	For	Against	Against
1.5	Elect Director Brian P. Hannasch	Mgmt	For	For	For
1.6	Elect Director Gale V. King	Mgmt	For	For	For
1.7	Elect Director George R. Mrkonic, Jr.	Mgmt	For	Against	Against
1.8	Elect Director William C. Rhodes, III	Mgmt	For	Against	Against
1.9	Elect Director Jill A. Soltau	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting to 25%	Mgmt	For	For	For
5	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	SH	Against	For	For